

**London, Kent, Surrey & Sussex Dental Foundation Therapy
Person Specification
Sep 2021**

Essential Criteria	When Evaluated
Qualifications <ul style="list-style-type: none"> Applicants must have BSc/Diploma in Dental Therapy by 1st September 2021 	Application Form
Eligibility <ul style="list-style-type: none"> Be registered with GDC by time of commencement. Applicants must be eligible to work in the UK Applicants must provide evidence of ability to arrange transport to meet the requirements of the post. 	Application Form
Fitness to practice <ul style="list-style-type: none"> Is up to date and fit to practise safely. 	Application Form
Language Skills <ul style="list-style-type: none"> Applicants must have demonstrable skills in written and spoken English, adequate to enable effective communication about medical topics with patients and colleagues, as assessed by the General Dental Council. 	Application form and references
Health <ul style="list-style-type: none"> Applicants must meet professional health requirements (in line with GDC standards) 	Application form and practice pre employment screening
Career Progression <ul style="list-style-type: none"> Be able to provide complete details of their employment history Have evidence that their career progression is consistent with their personal circumstances 	Application form and practice pre employment screening
Clinical skills – clinical knowledge & expertise <ul style="list-style-type: none"> Capable of conducting operative procedures Understand the principles and relevance of Clinical audit 	References
Communication skills: <ul style="list-style-type: none"> Effective oral and written communication skills Capacity to adjust behaviour and language as appropriate to needs of differing situations Empathy and sensitivity: <ul style="list-style-type: none"> Capacity and motivation to take in others’ perspectives and to treat others with understanding Demonstrates an understanding of a patient centred approach 	Application form and references

<p>Teamwork and Leadership:</p> <ul style="list-style-type: none"> • Capacity to work effectively in partnership with others as part of a multi-disciplinary team • Demonstrates effective organisational skills, including ability to plan and prioritise own workload to meet deadlines <p>IT skills:</p> <ul style="list-style-type: none"> • Good use of IT systems and packages <p>Coping with pressure:</p> <ul style="list-style-type: none"> • Capacity to know own limitations and be prepared to seek advice • Potential to cope with stressful situations and undertake responsibility <p>Values:</p> <ul style="list-style-type: none"> • Understands, respects and demonstrates the following values: everyone counts; improving lives; commitment to quality of care; respect and dignity; working together for patients; compassion. 	
<p>Probity – professional integrity</p> <ul style="list-style-type: none"> • Capacity to take responsibility for own actions • Demonstrate respect for all - Able to demonstrate professional attitude 	Application form and references
<p>Commitment to learning and personal development</p> <ul style="list-style-type: none"> • Commitment to prospective training post and demonstrates insight into the structure and benefits of foundation training • Capacity and motivation to learn from experience and constantly update skills/knowledge • Ability to reflect on feedback • Able to attend all study days and complete the educational programme 	Application form and references